

eReference

Name:	Zawadka Bartlomiej Jakub	EE number/GPN:	43356775
Function:	IT Software Engineer (AD)	Rank:	Associate Director
FTE:	1.00	Evaluating LM:	Gullhamn Esbjörn
Date from:	12/31/2014	Date to:	12/31/2015
Type of reference:	eReference interim certificate	Reason:	At employee's request

Activity data

Activities / Responsibilities (also management, deputations, etc.), please use generally understood titles and no abbreviations

As Project Manager, Bartlomiej lead multiple development teams responsible for planning, reporting and execution.
As Scrum Master, Bartlomiej held Scrum meetings, moderated team decisions and motivated team to improve their development process based on Scum Framework values and Lean methodology.
As Software Architect, Bartlomiej was responsible for strategic software component design and cross-component architecture.
As Software Engineer, Bartlomiej developed software in Java and AngularJS using enterprise technologies and frameworks.

Special responsibilities (projects, on-the-job trainer, etc.)

Bartlomiej successfully represented the IT Unit as locally deployed representant in Shenzhen China Managing a ramp-up of 25 people Development Centre.
Took a leading role in defining working methodologies, tools and structure across the program Software Delivery Process.
As Scrum Master, Bartlomiej proposed and moderated LeSS Large Scale Scrum framework across 3 teams in Europe and 3 in China.

Specific language and technical knowledge and skills

Certified ScrumMaster (CSM)
Professional Scrum Master (PSM I)

Assessment